PROVEN LEADERSHIP. UNSHAKABLE COMMITMENT.

EXPERIENCE · INTEGRITY · RESULTS



ith 37 years in the department and more than two decades representing members, Cory Racusin is one of the most experienced and battle-tested leaders in Local 685. He has fought for every class of officer — from GSNs to DPO IIs — handling grievances, Skelly hearings, and contract negotiations with skill and determination. Cory's fingerprints are on many of the key wins that have improved members' pay and working conditions: increases to night and education bonuses, creation of the SYTF and BNJH compound bonuses, uniform allowance gains, and securing travel pay for displaced officers. When management or politicians try to undermine this profession, Cory Racusin doesn't back down — he fights and wins.

Cory knows that the department's staffing crisis, coupled with political attacks from the Board of Supervisors and Sacramento, threatens not just officers' safety but the very foundation of probation. He has been on the front line of that fight, challenging those who want to redefine or replace probation officers and dismantle the work we do. His focus is simple: force the County to hire in mass, restore staffing stability, and get officers back to the field where they belong.

As Secretary, Cory brings decades of institutional knowledge and unwavering commitment to every member — 24 hours a day, seven days a week. **He's known for his honesty, his accessibility, and his refusal to play politics.** Having served shoulder to shoulder with officers across every rank and facility, Cory understands that unity is strength and experience is power. He believes that if we stand together, informed and unafraid, we can protect our profession and restore pride to probation — because experience wins fights, and when we fight, we win.